



# Key Elements of Managed Moves

These are the people, resources and groups that are needed for Managed Moves to be effective in not only creating outcomes for young people, but affecting system change in how a community work with and support akonga

1	MMC's & Kaitautoko	Operational: MMC's Facilitate the involvement of all others, track progress, and capture data, Kaitautoko provide equity of access directly for the akonga and their whanau
2	Governance Group	Strategic: Are the core group of education focused leaders and influencers in a community; determine overall direction of the programme and are a conduit.
3	Advisory Group	Strategic: Are multi-sector, multi-agency senior managers and decisions makers in the community who champion Managed Moves and are a conduit between MM and their work and organisations. Facilitates the involvement of their organisations.
4	Backbone support	Strategic & Operational: Supports: the establishment of the framework; change management; participation in the co-design process; establishment of systems & processes; & evaluation to inform strategy.
5	Shared Vision	Strategic: Vital for those actively involved to have a clear understanding of the joint vision and a committment to contributing what they can to its achievement.

# CORE PRINCIPLES

These are the values and principles of the Managed Moves Framework that guide 'how' the framework is used. They are used as a guide and provide a tool for those working with the framework on a daily basis.

## YOUNG PERSON AT THE CENTRE



Guiding question:  
Are we doing what  
is best for this  
young person and  
the outcomes we  
want for them?

## SOLUTION FOCUSED



Guiding question:  
How can we find a  
solution here - each  
of us and together?  
(having no solution  
is unacceptable)

## VALUING RELATIONSHIPS



Guiding question:  
Are we respectful  
and or adding value  
to this relationship?  
Are we being  
inclusive and open in  
our relationship  
management?

## INCLUSIVENESS & COLLABORATION



Guiding Question: Are  
enabling effective  
participation of all  
those that can  
contribute to positive  
outcomes for the  
young people we are  
focused on?

## SUPPORT AND STRENGTHEN



Guiding questions: How  
can we contribute what  
we are expert at? How  
can we use what we  
already have? What  
gaps do we need to fill  
collectively?

# PROCESS FOR IMPLEMENTING THE MANAGED MOVES FRAMEWORK

1

## Scope & SWOT

Determine the strengths, areas of challenge, opportunities, and gaps for the community you are working in. Use this to guide establishment.

2

## Governance

Establish the governance and advisory groups and involve them in the creation of what this will look like for their community. Schools, agencies, iwi and community should be invited to participate if not in governance then definitely in advisory group

3

## Establishment

Start with the coalition of the willing. Be clear about what you want to achieve and for which young people. Co-design the service with them.

4

## Implementation

Again starting with the coalition of the willing and grow from there. Share the successes, learn from the lessons. Keep open and transparent lines of communication with everyone in the community about progress.

5

## Evaluation, Review and Refine

An ongoing approach of getting feedback, reviewing and refining the service delivery, and overall direction of the framework.